Thoughtworks ranked number #4 in the 2021 Australia's Best Workplaces™ List, Medium Category by Great Place to Work®

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Having a diverse and inclusive culture where everyone is supported and encouraged to be themselves, and to drive positive change in the world with technology, are just a couple of reasons why employees love working at Thoughtworks, according to research and consulting firm Great Place to Work® Australia's 2021 Best Workplaces in Australia. This positive culture has garnered Thoughtworks the #4 position on the annual Best Workplaces List in the medium category.

The Great Place to Work list, compiled by Great Place To Work, identifies the top organizations that create great workplaces and is one of the longest running recognition programs when it comes to workplace culture.

Commenting on the announcement, Thoughtworks Australia's managing director Kristan Vingrys, said, "We are both excited and proud to have made it into the top five within Australia's Best Workplaces List by Great Place to Work, which recognises the top performers in Australia when it comes to workplace culture."

"Our purpose at Thoughtworks is to create an extraordinary impact on the world through our culture and technology excellence. We do this by ensuring that our people feel they belong at Thoughtworks, come to work as themselves, are being challenged by the work they do, and being on the cutting edge of technology; the fact that 90% of our people believe Thoughtworks is a great place to work, is a testament to how we foster a home for all technologists."

With roots in custom software and agile software delivery, since its inception over 28 years ago, Thoughtworks has been committed to helping its clients solve their most important problems with technology as the differentiator.

The business has now grown its cross-functional teams, comprised of strategists, developers, data engineers, and designers to over 9,000, and has 48 offices spanning 17 countries.

Samantha Huddle, general manager of Great Place to Work in Australia and New Zealand, said, "2021 has been a year full of challenges for Australian businesses, but the best workplaces that have been committed to enshrining positive company culture throughout this period, have truly risen to the challenges.

"These companies, on our Australia's Best Workplaces List for 2021 have excelled by putting their people first and it is an honor for Thoughtworks to be recognised by their employees as an organization that fosters respect, trust and fairness."

Pallavi Johnson, head of people at Thoughtworks said, "We are delighted to have ranked in the top five places for Australia's Best Workplaces List, and it means a lot knowing that this recognition was based on what our people had to say about working at Thoughtworks. It also demonstrates all the hard work and effort we put in to ensuring Thoughtworks is a fun, challenging and rewarding place to work.

"As a diverse and passionate community of technologists, we are truly empowered to make our mark".

Some of the positive respondent feedback for Thoughtworks included:

- 96% believed management is honest and ethical in its business practices

- 95% said when you join the company you are made to feel welcome

- 94% said people at Thoughtworks cared about one another

- 94% said management is competent at running a business

- 99% believed management would only lay people off as a last resort

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About Great Place to Work

Great Place to Work@ is a global people analytics and consulting firm that helps companies of all sizes produce better business results by focusing on the work experience for every employee—our research shows there's a clear and direct relationship between employee engagement and financial performance.

Great Place to Work operates in more than 60 countries worldwide. For the past 25 years, we have captured the views of more than 100 million employees globally, helping organizations around the world identify and build high—trust, high—performance cultures. Through our certification programs, we recognise outstanding workplaces and produce annual Best Workplace™ Lists. Everything we do is driven by our mission: to build a better world by helping every organization become a Great Place to Work For All by the year 2030.

About the Australia's Best Workplaces™ List

Great Place to Work@ identifies the top organizations that create great workplaces in Australia through publishing the annual Australia's Best Workplaces™ list. The list recognises companies in four size categories: Micro (under 30 employees), Small (30—99 employees), Medium (100—99 employees) and Large (1000+). To be considered for inclusion, companies must have at least 10 full—and/or part—time employees, be Great Place to Work —Certified "and, for Medium and Large organizations, have completed a Culture Audit. We use our[For All™ Model and Methodology](to evaluate our pool of Great Place to Work - Certified™ companies. Top performing companies are recognised as Best Workplaces™.