



## Thoughtworks wins multiple awards in recognition of its diversity, equity and inclusion initiatives

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*Thoughtworks is honored for its ongoing commitment to diversity and nurturing an equitable workplace for all*

Thoughtworks, a leading global technology consultancy, was honoured with multiple awards across categories in the diversity, equity and inclusion (DEI) space. The acknowledgements celebrate the company's leadership in building an equitable and inclusive workplace that is reflective of the society we live in.

In response to the commendations, [Tina Vinod](#), global head of diversity, equity and inclusion at Thoughtworks said, "Diversity and inclusion have the power to create transformative social change. At Thoughtworks, we strive to push boundaries and create a community that enables individuals to belong, grow, be respected and valued. One of Thoughtworks' diversity and inclusion aims is to have 40% women in tech roles by 2022. We are keenly aware of how much more needs to be done. We are humbled by the recognition and acknowledge that inclusion is everyone's job."

Below are details of the awards received:

- [Great Place to Work-Certified™](#) and featured in India's Best Workplaces™ top 75 list in IT & IT-BPM 2021
- [AccelHerate Awards](#) by JobsForHer 2021 for [Vapasi](#)  
Top five most innovative practices - women returnee programs
- Associated Chambers of Commerce and Industry of India (ASSOCHAM) [D&I Excellence Awards 2021](#)  
Best employer for D&I (mid-sized company)  
Best employer for women (mid-sized company)
- Recognized as 'GOLD' employer by the [India Workplace Equality](#) (IWEI) 2021 index by Stonewall for second year in a row
- Felicitated with the [Tejaswini award](#) by a Mumbai-based NGO, [Earth](#) that is in Special Consultative Status with the United Nations Economic and Social Council, on occasion of the International Day for Elimination of Violence Against Women. This award was for the implementation of the Prevention of Sexual Harassment (POSH) Act and creating a healthy work environment for women
- Named in [KelpHR's top 25 list of companies](#) that are a safe, happy and inclusive place for women to work
- The [Women in Corporate Awards by Women's Web](#), a media tech company recognized Shraddha Surana, a data scientist at Thoughtworks as an innovation champion in its luminary women corporate category
- [HerRising Awards](#) by JobsForHer, a platform that helps women achieve their full potential, presented awards to the following:

Deepali Tendulkar, market partner, Thoughtworks Germany for her excellence in sales

Purnima Ramkumar, lead quality analyst for her excellence as a woman restarter

Gunjan Khandelwal, enterprise modernization, platforms and cloud service line lead, Thoughtworks India for her excellence as a leader

Thoughtworks is honored to be recognized for its ongoing commitment to diversity and the inclusion of women and the LGBTQIA+ community in a safe workplace.

If interested in joining a community of talented technologists who are shaping the future of tech and are committed to creating an equitable workforce, please visit [Thoughtworks Careers](#) to learn how, together we can make extraordinary impact.