



Thoughtworks ranked 9th in UK's Best Workplaces™ (Large) list

April 28, 2023

United Kingdom

Thoughtworks UK has been recognized as one of the UK's Best Workplaces™ (Large) 2023 today by Great Place to Work®, the global authority on workplace culture.

Thoughtworks, ranked 9th out of a shortlist of 87 workplaces in the 'Large' category (251-1,000 employees). This is the second consecutive year the company has made it onto the main Great Place to Work list, rising from 40th position last year.

The result builds on several awards in recent years, including making the shortlist for the [UK's Best Workplaces for Wellbeing 2023](#), the [UK's Best Workplaces for Women 2022](#) and the [UK's Best Workplaces in Tech 2022](#).

Andrew Soane, Head of Marketing at Thoughtworks UK said: "Our employees are our most important asset as a business and their wellbeing and development is our top priority. It is a huge honor to have made it onto the Great Places To Work list, and particularly special to have made the top 10. This result is certainly one to celebrate, but we know that there is always more we can do. Our approach of measuring, monitoring and evaluating areas that we can improve, and gradually introducing small, achievable steps is our strategy for making colleagues feel valued, happy and supported, and able to realize their potential at work."

Benedict Gautrey, Managing Director of Great Place to Work® UK said: "As the global authority on workplace culture, our mission at Great Place to Work® has always been to build a better world by helping organizations become a great place to work for all. We strongly believe in the notion of 'better for business, better for people, better for the world.'"

"Best Workplaces™ consistently put people first – not just in terms of looking out for their own employees but also by caring for and supporting their surrounding community and environment. We're incredibly proud to recognize the very best 'For All' organizations committed to equity and unfaltering in ensuring that all employees are empowered to deliver the right strategic solutions to ever-changing business opportunities and challenges," continued Gautrey.

A great workplace is more than lavish perks, fancy parties and amazing benefits. While those elements are present in many Best Workplace™ organizations, at its core, a great workplace is about the level of trust that employees experience in their leaders, the level of pride they have in their jobs; and the extent to which they experience camaraderie with their colleagues.

Great Place to Work® performed rigorous evaluations of hundreds of employee survey responses alongside Culture Audit™ submissions from leaders at each company to create the 2023 UK's Best Workplaces™ list. They then used these data insights to benchmark the effectiveness of companies' employee value propositions against the culture their employees actually experience.

Those businesses who achieve the highest scores after evaluation receive Best Workplaces™ status.

Supporting resources:

- Keep up with Thoughtworks news by visiting the company's [website](#)
- Follow us on [Twitter](#), [LinkedIn](#) and [YouTube](#).

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About Great Place to Work®

Great Place to Work is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. In 2022, they launched the first-ever annual UK's Best Workplaces™ for Wellbeing list of organizations who stood out as delivering exceptional wellbeing support for their employees across all levels and departments. For more information, visit www.greatplacetowork.co.uk

About Thoughtworks

Thoughtworks is a global technology consultancy that integrates strategy, design and engineering to drive digital innovation. We are over 12,500 people strong across 50 offices in 18 countries. Over the last 25+ years, we've delivered extraordinary impact together with our clients by helping them solve complex business problems with technology as the differentiator.

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