

Thoughtworks Among the UK's Top 10 Best Workplaces for Wellbeing

February 22, 2023

United Kingdom

Thoughtworks, a global tech consultancy, has risen 16 places on last year to 10th place in the list of the UK's Best Workplaces[™] for Wellbeing (2023) by Great Place to Work[®], the global authority on workplace culture. This is the organization's highest ranking so far, and the second consecutive year it has been listed in the top 100.

To determine the UK's Best Workplaces[™] for Wellbeing list, Great Place to Work's culture experts analyzed thousands of employee surveys, assessing people's experiences at work by asking employees to comment on how their employer supports their work-life balance, sense of fulfillment, job satisfaction, psychological safety and financial security. Evaluations also included an assessment of how well the organization was able to deliver a consistent employee experience across all departments and seniority levels.

The news comes as Thoughtworks UK continues to grow as a business, with its team in Newcastle recently moving to a larger premises in the city to accommodate its growing workforce.

Claire Spurdell, head of people at Thoughtworks UK said: "We strongly believe that wellbeing is a 'must have' initiative for our people: the wellbeing of our employees lies at the core of our organization. It is at the center of all decisions being made, our values and our purpose and is a major priority for us. We are delighted that our ongoing efforts have been recognized here."

"At the heart of every organization are its people and looking after their wellbeing should be much more than a package of impressive perks on a careers website," explains **Benedict Gautrey, Managing Director of Great Place to Work® UK.** "We know when employees feel genuinely content and at ease within their roles, they are much more engaged and productive. Now in our second year of the UK's Best Workplaces[™] for Wellbeing list, we're once again able to showcase the leading organizations providing cultures conducive to outstanding psychological, physical and social wellbeing. A huge congratulations to Thoughtworks for making this prestigious list."

About Great Place to Work®

Great Place to Work is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. In 2022, they launched the first-ever annual UK's Best Workplaces[™] for Wellbeing list of organizations who stood out as delivering exceptional wellbeing support for their employees across all levels and departments. For more information, visit <u>www.greatplacetowork.co.uk</u>

About Thoughtworks

Thoughtworks is a global technology consultancy that integrates strategy, design and engineering to drive digital innovation. We are over 12,500 people strong across 50 offices in 18 countries. Over the last 25+ years, we've delivered extraordinary impact together with our clients by helping them solve complex business problems with technology as the differentiator.