



Thoughtworks Winner of Great Place to Work® “Best Workplaces in Greater China 2022™” for Second Year in a Row Thoughtworks Winner of Great Place to Work® “Best Workplaces in Greater China 2022™” for Second Year in a Row

January 20, 2023

China

On January 11, 2023, Thoughtworks won the “Best Workplace in Greater China 2022” award issued by the Great Place to Work® Institute.

A total of 92 companies were included in the “Best Workplaces in Greater China™” list this year. More than 140,000 employees from more than 250 companies in mainland China, Hong Kong and Taiwan participated in Great Place to Work’s® Trust Index® survey, which assessed employees’ perceptions of leadership, organizational culture and trust in the selection of “Best Workplaces in Greater China.™”

In 2022, due to the Covid pandemic, China experienced extremely difficult times and had to overcome one challenge after another. José Bezanilla, CEO of Great Workplaces in Greater China, shared at the conference announcing the list of winners: “Adapting to the future situation and properly dealing with the consequences of the severe pandemic of the past few years, the uncertain economic environment and obvious social changes will definitely require strong soft skills at all levels of leadership.”

The 2022 Great Place to Work® survey results for all Thoughtworks employees in China show that:

- 98% of Thoughtworkers agree that people here are treated fairly regardless of their gender
- 96% of respondents agree that Thoughtworks is a physically safe place to work
- 95% of Thoughtworkers felt welcomed by their colleagues when they joined the company
- 93% of Thoughtworkers believe that the company encourages employees to innovate with ideas and best practices regardless of the outcome

Supporting resources:

- Keep up with Thoughtworks news by visiting the company’s [website](#).
- Follow us on [Twitter](#), [LinkedIn](#) and [YouTube](#).

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About the Best Places to Work in Greater China™ List

Since 2012, Great Place to Work® has been selecting the top companies by publishing the Best Workplaces™ list in Greater China. Companies on the list create great workplaces while operating in Greater China.

The purpose of publishing this list is to recognize the same excellent workplace culture environment from different industries and different enterprise sizes. Companies on the list create and establish a good workplace experience for employees, so as to maintain a competitive advantage in business and talent in Greater China.

About [Thoughtworks](#)

Thoughtworks is a global technology consultancy that integrates strategy, design and engineering to drive digital innovation. We are over 12,500 people strong across 50 offices in 18 countries. Over the last 25+ years, we’ve delivered extraordinary impact together with our clients by helping them solve complex business problems with technology as the differentiator.