

## Thoughtworks named among Top 10 Singapore Best Workplaces™ for the second year running

November 21, 2022

Singapore

Thoughtworks earned the honor for its dedication in building a vibrant community, as well as cultivating a culture of autonomy, diversity, learning and collaboration

Thoughtworks, a global technology consultancy that integrates strategy, design and engineering to drive digital innovation, has been ranked 7th in the <u>Singapore Best Workplaces TM2022 list</u> (medium-sized company category) by Great Place to Work®. It is the second consecutive year that Thoughtworks has made it onto the top 10 list.

Last month, Thoughtworks was also ranked among the top five <u>Singapore Best Workplaces <sup>™</sup>in Tech 2022</u> in the medium-sized company category for the second time in a row. Great Place To Work®, the global authority on workplace culture, selected the lists using rigorous analytics and confidential employee feedback. Companies were only considered if they are a Great Place to Work Certified<sup>™</sup> organization.

"We are proud to honor companies that have built great workplaces for all, through inclusive practices and continuous investment in their employees, while navigating yet another challenging year. By doing so, they have created a high-trust and high-performing workplace culture with employees who are more engaged at work, higher enterprise resilience and thriving businesses amid uncertainties. We hope that these companies will continue leading the way, to inspire more companies to create diverse and inclusive workplaces, and empower everyone to achieve their highest potential," said Ms. Evelyn Kwek, Managing Director of Great Place To Work ASEAN and ANZ.

In line with Singapore's goals to build a digital economy, embracing and scaling effective developer experiences (DX) have a huge impact on job satisfaction, as well as attracting and retaining talent. Thoughtworks Singapore has long recognized the importance of incorporating developer experience into its internal practices and has witnessed a 41 percent year-on-year employee growth rate in the last year.

"We are extremely proud to be included as one of Singapore's Best Workplaces and Best Workplaces in Tech for the second time in a row. It is an honor to be recognized for building a vibrant and inclusive community that gives all Thoughtworkers the autonomy to continually learn, collaborate and grow," said Wong Wen Shun, Managing Director of Thoughtworks Southeast Asia.

By fostering an inclusive and diverse workplace culture, Thoughtworks Singapore has enabled its employees to reach their utmost potential, and create extraordinary impact on the world through technology. Additionally, the respondents' feedback garnered from Great Place to Work revealed that:

- 97 percent of Thoughtworkers believe this is a great place to work
- 97 percent of Thoughtworkers are proud to tell others they work here
- 98 percent say they are treated as a full member at Thoughtworks regardless of their position
- 99 percent say that Thoughtworkers are treated fairly regardless of their gender

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## **About Great Place To Work**

As the global authority on workplace culture, Great Place To Work brings 30 years of ground-breaking research and data to help every place become a great place to work for all. Their proprietary platform and For All Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified or receiving recognition on a coveted Best Workplaces List. Follow Great Place To Work on LinkedIn, Facebook, and Instagram or visit greatplacetowork.com.sg to learn more.

## About Thoughtworks

Thoughtworks is a global technology consultancy that integrates strategy, design and engineering to drive digital innovation. We are over 12,500 people strong across 50 offices in 18 countries. Over the last 25+ years, we've delivered extraordinary impact together with our clients by helping them solve complex business problems with technology as the differentiator.

## For media inquiries, please contact

Trishal Kaur thoughtworks@budcomms.com +65 82231266