



## Thoughtworks ranked 12th in UK's Best Workplaces™ for Women (Large) list

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United Kingdom

Thoughtworks, a global technology consultancy, has been shortlisted for the UK's Best Workplaces™ for Women 2022 for the second consecutive year.

At a time when independent Thoughtworks research has revealed that two in five employees in the tech industry acknowledged their organization as being 'behind' on gender equality – Thoughtworks themselves rank at number 12 on the UK's Best Workplaces™ for Women 2022 (Large) list.

Achieving a position on this prestigious UK's Best Workplaces™ for Women list identifies Thoughtworks as being a great working place for all. A great workplace means that each member of the team can reach their full potential in a surrounding of trust and prosperity.

Further, it recognizes the invaluable contributions of women in the tech sector – throughout all levels of employment, right up to senior management. Every single employee must be recognized, heard, supported and celebrated, regardless of who they are or what they do.

The award builds on several others in the recent years including Thoughtworks' ranking 40 in UK's Best Workplaces™ (Large) list, making the shortlist for the UK's Best Workplaces for Wellbeing earlier this year, the UK's Best Workplaces for Women 2021, and the UK's Best Workplaces in Tech 2021. In 2021, Thoughtworks UK became a certified Great Place To Work company.

The 2022 UK's Best Workplaces™ for Women list was launched this morning by [Great Place to Work® UK](#), recognizing Thoughtworks among 263 ranked organizations. In its summer edition, Elle magazine will run the full list of all those companies actively working to increase gender equality in the workplace.

**Renee Hawkins, Head of Professional Services of Thoughtworks UK**, said: "It is a real honour to be recognized by Great Place to Work® UK for being one of the top companies in supporting and recognizing the invaluable work of our female members. In the 21st century, it should be a given that every employee has the same opportunities as anyone else, regardless of their gender, and yet we knew from our research that this continues to be an issue – particularly in the tech sector. It is vital that we address this, and at Thoughtworks we are making it an absolute priority throughout our entire business model on a continuous basis. For example, recently, we have enhanced our maternity leave packages for employees, as well as piloting more flexible working initiatives. We have plenty more plans in the pipeline to keep raising the bar and look forward to seeing many other companies follow suit."

**Benedict Gautrey, Managing Director of Great Place to Work® UK**, adds: "Now in its fifth year, our 2022 list showcases the largest collection of Best Workplaces™ for Women that the UK has ever recognized. These results are based on what women themselves have anonymously reported to us about their workplace experience and how well represented they are in the workforce and management. Ensuring people aren't discriminated against, placing positive value on our differences, creating fair access and advancement for all, and fostering a sense of value and empowerment in employees is what being a **Great Place to Work®** is all about. Only by first identifying the gaps in workers' experiences can organizations truly take action to close them, which is why analyzing employee experience is important. We are proud that the data and insights we provide organizations helps on that continuous journey - and it's wonderful to celebrate so many **Best Workplaces™ for Women** this year, across all sectors and organizational sizes."

### Notes to editors

#### About Great Place to Work®

Great Place to Work is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: Trust. For more information, visit [www.greatplacetowork.co.uk](http://www.greatplacetowork.co.uk)

#### About Thoughtworks

Thoughtworks is a global technology consultancy that integrates strategy, design and engineering to drive digital innovation. We are 11,000+ people strong across 49 offices in 17 countries. Over the last 25+ years, we've delivered extraordinary impact together with our clients by helping them solve complex business problems with technology as the differentiator.

#### Note on the research

The first set of research was undertaken by [MaruBlu](#) among a representative sample of 1,004 working women. The second set of research was undertaken by MaruBlu among a representative sample of 2,195 (men, women and UGM).