



## Four Thoughtworks finalists announced in 2022 Women Leading Tech Awards

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Melbourne, Australia

[Thoughtworks](#), a global technology consultancy that integrates strategy, design and engineering to drive digital innovation, last week announced four Thoughtworks nominees - [Ange Ferguson](#), [Effy Elden](#), [Harmeet Sokhi](#) and [Yihan Lin](#) - have been recognized as finalists in the [2022 Women Leading Tech Awards](#) in Australia.

The Women Leading Tech Awards aims to support gender parity and representation across the Australian technology industry, recognizing extraordinary female contributions and shining a light on the current inequalities, with women only making up 29% of employment in technology in Australia.

2022 marks the first time four Thoughtworks representatives have been recognized across a broad range of categories, and reflects the changing landscape and dynamics of the technology industry.

Ange Ferguson, Thoughtworks' Chief Transformation Officer, has been named a finalist in the Awards' prestigious Executive Leader category, which recognizes outstanding c-suite leadership. The acknowledgement is based on Ange's transformative contributions to Thoughtworks (since joining in 2006) and the wider industry, as well as her ability to drive revenue and growth, in addition to her passion and advocacy for building a more inclusive culture.

As a senior infrastructure consultant, Effy Elden is passionate about technology and social change working in harmony, giving her the opportunity to use her tech knowledge and skills to help make the world a better place. Being named as an Engineering category finalist recognizes Effy's work to date and her ambitions to actively improve the technology industry through her contributions to internal Thoughtworks communities (such as those for infrastructure, security, and social change) and her direct work on client projects.

Harmeet Sokhi is a lead data consultant who believes data has huge potential to change the world - with the right ethics, intentions and engineering practices to create the data products that can tackle society's most pressing challenges. Her place as a finalist in the Awards' Data category recognizes her most rewarding accomplishments during her time with Thoughtworks, and in her 16 years working in the technology industry - and will further drive her ambition to improve state of the art techniques and practices developing and managing machine learning (ML) systems and integrating ML models into digital experiences.

For Yihan Lin, as a lead experience designer, being a finalist in the Design category

recognizes her drive to create simple and thoughtful human experiences that make a positive impact on people, the environment and society, while balancing user needs, business requirements and technical realities. This, combined with her vast experience in design, software development, project management and business analysis across a variety of industries and markets inspires her to mentor others and fuels her balanced, design-led approach to the software product delivery process -critical in driving alignment and helping to solve complex problems successfully.

According to [Kristan Vingrys](#), managing director of Thoughtworks Australia, "This is a remarkable result that we're extremely excited about - not just for Thoughtworks or our four finalists, but for the Australian technology industry as a whole.

"Not only do we celebrate the exceptional talent and contributions of these four Thoughtworkers - and that of their category peers - but we celebrate what it means for the broader technology community and where the industry is headed. With talent like this at the helm, the future looks promising."

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### About Thoughtworks

Thoughtworks is a global technology consultancy that integrates strategy, design and engineering to drive digital innovation. Thoughtworks is 10,000+ people strong across 49 offices in 17 countries. Over the last 25+ years, we've delivered extraordinary impact together with our clients by helping them solve complex business problems with technology as the differentiator.

#### Media contact:

Linda Horiuchi, global head of public relations

Email: [linda.horiuchi@thoughtworks.com](mailto:linda.horiuchi@thoughtworks.com)

Phone: +1 (646) 581-2568