## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|                                   |                      |                          | or Section 30(h) of the Investment Company Act of 1940   |  |  |  |  |
|-----------------------------------|----------------------|--------------------------|--|--|--|--|--|
| 1. Name and Add<br>Mandapaty      | •                    | 0                        | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>Thoughtworks Holding, Inc.</u> [ TWKS ] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner |  |  |  |
| (Last)<br>C/O THOUG               | (First)<br>HTWORKS H | (Middle)<br>OLDING, INC. | 3. Date of Earliest Transaction (Month/Day/Year)<br>06/20/2023                                   | X Officer (give title Other (specify below) below)<br>Chief Commercial Officer                   |  |  |  |
| 200 E RANDOLPH STREET, 25TH FLOOR |                      |                          | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicable Line)                                      |  |  |  |
| (Street)<br>CHICAGO               | IL                   | 60601                    | _  | X Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person          |  |  |  |
| (City)                            | (State)              | (Zip)                    | Rule 10b5-1(c) Transaction Indication  |  |  |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               |                   | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|---------------------------------|--|---|---|---|---|---------------|-------------------|--|--|---|--|
|                                 |  |   | Code                                    | v | Amount  | (A) or<br>(D) | Price             | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                   |  |   |  |
| Common Stock                    | 06/20/2023                                 | 06/20/2023  | G                                       |   | 250,000   | D             | \$ <mark>0</mark> | 0 <sup>(1)</sup>   | Ι  | By Trust  |  |
| Common Stock                    | 06/20/2023                                 | 06/20/2023  | G                                       |   | 250,000   | A             | \$ <mark>0</mark> | 460,637 <sup>(2)</sup>   | D  |   |  |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5.<br>Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---|---|--|-----|--|--------------------|---|--|---|--|--|--|
|   |   |  |   | Code                                    | v | (A)  | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |

#### Explanation of Responses:

1. Represents securities held by a revocable trust in which the reporting person and his spouse have a pecuniary interest. All such shares have been transferred into the direct ownership of the Sai Krishna Mandapaty Revocable Trust, of which the reporting person is the sole settlor, trustee and beneficiary.

2. The shares reported represent the amount of securities directly beneficially owned as of June 20, 2023 following the transfer described in footnote 1, including shares held through the Sai Krishna Mandapaty Revocable Trust.

**Remarks:** 

/s/ Christine McKillip Attorney-in-Fact for Reporting Person

06/21/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5