# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

# **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant  $\boxtimes$  Filed by a Party other than the Registrant  $\square$  Check the appropriate box:

Payment of Filing Fee (Check all boxes that apply):

Fee paid previously with preliminary materials.

No fee required.

Preliminary Proxy Statement Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) Definitive Proxy Statement Definitive Additional Materials Soliciting Material Pursuant to §240.14a-12
<b>/thoughtworks</b>
THOUGHTWORKS HOLDING, INC.
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11

# Your Vote Counts!

THOUGHTWORKS HOLDING, INC.

2023 Annual Meeting Vote by June 4, 2023 11:59 PM ET

THOUGHTWORKS HOLDING, INC 200 EAST RANDOLPH STREET 25TH FLOOR



V09604-P89357

### You invested in THOUGHTWORKS HOLDING, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on June 5, 2023.

## Get informed before you vote

View the Notice and Proxy Statement, Annual Report and Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 22, 2023. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

## Smartphone users

Point your camera here and vote without entering a control number





#### Vote Virtually at the Meeting\*

June 5, 2023 8:30 a.m., Eastern Time

Virtually at: www.virtualshareholdermeeting.com/TWKS2023

<sup>\*</sup>Please check the meeting materials for any special requirements for meeting attendance.

#### THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Vot	ing Items	Board Recommer
	Election of Directors  Nominees: 01) Gina Loften 02) Salim Nathoo 03) William Parrett	<b>⊘</b> For
	Frequency of advisory vote on the Company's named executive officer compensation.	1 Year
	The ratification of the appointment by the Audit Committee of Ernst & Young, LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	<b>⊘</b> For

V09605-P89357