FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Washington.	D.C.	20549	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHII	TATEMENT (ATEMENT OF CHANGE	S IN BENEFICIAL	OWNERSHIP

OMB APPRO	VAL
OMB Number:	3235-0287
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hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Mandapaty Sai Krishna					2. Issuer Name and Ticker or Trading Symbol Thoughtworks Holding, Inc. [TWKS]								Relationship of Reporting Person(s) to Issuer (Check all applicable) ANY Owners ANY					
<u>unuap</u>	<u> </u>													Director Officer (given	e title	10% Owner e title Other (specify		
(Last)	(F	irst)	(Middle)		Date of Earliest Transaction (Month/Day/Year)								X	below)	f Comm	orgial	below)	респу
C/O THOUGHTWORKS HOLDING, INC.			, INC.		09/17/2021								Cille	Collill	ierciai	Officer		
200 EAS	Γ RANDOL	PH STREET, 2	5TH FLOOR															
(Street)					4. If An	nendment, D	Date of C	riginal F	led (N	/lonth/Day/\	rear)		6. Indivi	idual or Joint	/Group F	iling (Ch	neck Applic	able Line)
CHICAG	O II		60601		X Form filed by One Reporting Person													
(City)	(0	total	(7in)		Form filed by More than One Reporting								g Person					
(City)	(5	tate)	(Zip)															
			Table I - Non	-Deriv	ative	Securitie	es Acq	uired,	Dis	posed of	f, or Be	nefi	cially Ov	vned				
1. Title of Security (Instr. 3)				2. Transa Date Month/D		2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 at			5. Amount of Securities Beneficially Following R	Owned	6. Own Form: (D) or I (I) (Inst	Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	(A)	or	Price	Transaction (Instr. 3 and				(Instr. 4)
Common Stock				09/21/	1/2021		A		57,876 ⁽¹⁾ A		\$0.00	57,876		D				
Common Stock												331,733			I	By Trust		
			Table II - [ned				
		I	·	T .	uts, c	alls, war	<u> </u>	•							1			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)	action (Instr.	5. Number of Derivative Securities Acquired (A Disposed of (Instr. 3, 4 a	A) or f (D)	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Ar Securities Un Derivative Sec (Instr. 3 and 4		es Und ve Sed	derlying curity	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securiti Benefici Owned Followir Reporte	ve ies ially ng	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisa		Expiration Date			nount or mber of ares		Transac (Instr. 4)	ction(s)		
Options to purchase common stock	\$2.29	09/17/2021		A		276,830.55		09/17/20	021	10/12/2027	Commo Stock	¹ 27	6,830.55	\$0.00	849,6	94 ⁽²⁾	D	
Options to purchase common stock	\$2.48	09/17/2021		A		41,020.37		09/17/20)21	12/19/2028	Commo Stock	4	1,020.37	\$0.00	156,8	89 ⁽³⁾ D		
Options to purchase	¢5.16	00/17/2021				11 261		00/17/2/)21	00/15/2020	Commo	1	11 261	\$0.00	20.04	7 (4) D		

Explanation of Responses:

(5)

1. The reported securities are restricted stock units ("RSUs"), which vest and settle 50% on each of the 6 month and 12 month anniversaries of grant, and include 1,786 RSUs received in exchange for New SARs (as defined below).

(5)

(5)

2,005

 $2.\ 28,\!672.83\ of\ the\ reported\ securities\ remain\ subject\ to\ time-based\ vesting.$

09/21/2021

- 3.25,492.28 of the reported securities remain subject to time-based vesting.
- $4.\,8,686.00$ of the reported securities remain subject to time-based vesting.
- 5. The reported securities represented SARs with respect to the Class C Common Stock of the Company, which became SARs (the "New SARs") on the Company's common stock upon completion of the Company's initial public offering (the "IPO") on September 17, 2021. In connection with the IPO, the New SARs were exchanged for RSUs on the Company's common stock.

Remarks:

stock Stock appreciation rights

> /s/ Christine McKillip as Attorney-in-Fact for the

** Signature of Reporting Person

2,005

\$0.00

09/21/2021

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D

Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.