FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549
vvasiliilyttii,	D.C.	20343

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3 ,	OMB APPROV	√AL
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0287
	Estimated average burden	

hours per response:

0.5

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Wathington Chad-Affonso					2. Issuer Name and Ticker or Trading Symbol Thoughtworks Holding, Inc. [TWKS]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				ner
				— [X	Officer (gives)	e title		Other (specification)	pecify
(Last)	`	irst)	(Middle)			of Earliest	Transact	ion (Mor	nth/Da	y/Year)				Chief Strategy Officer				
		RKS HOLDING	•		09/17	/2021												
200 EAS	I RANDOL	PH STREET, 25	TH FLOOR															
(Street)	O II		60601		4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Indiv								
(City)	(S	tate)	(Zip)		Form filed by More than One Reporting Person													
			Table I - Non	-Deriv	ative	Securitie	es Acq	uired,	Dis	osed of	f, or	Benef	icially Ov	vned				
Da		2. Transa Date (Month/D	h/Day/Year) if an		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a			nd 5) Securities Beneficially C Following Re		Owned (I) (Instr. 4)		Ownership		
							Code	v	Amount		(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	nmon Stock 09/17/2021						S		58,834 D S		\$19.85	122,897			I	By trust		
Common Stock 09/2					/2021			A		44,061 ⁽¹⁾ A		\$0.00	44,061			D		
			Table II - I			ecurities alls, war								ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Trans Code 8)		5. Number of Derivative Securities Acquired (A Disposed of (Instr. 3, 4 a	A) or f (D)	Expiration I		Date Exercisable and xpiration Date Month/Day/Year)		7. Title and Amou Securities Under Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reporte Transac (Instr. 4)	ve es ally ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)

Explanation of Responses:

\$2.29

\$5.16

1. The reported securities are restricted stock units ("RSUs"), which vest and settle 50% on each of the 6 month and 12 month anniversaries of grant, and include 1,786 RSUs received in exchange for New SARs (as defined

2,005

 $2.\ 20,\!644.52\ of\ the\ reported\ securities\ remain\ subject\ to\ time-based\ vesting.$

09/17/2021

09/17/2021

09/17/2021

09/21/2021

- 3.7,081.11 of the reported securities remain subject to time-based vesting.
- $4.\,6,609.00$ of the reported securities remain subject to time-based vesting.
- 5. The reported securities represented SARs with respect to the Class C Common Stock of the Company, which became SARs (the "New SARs") on the Company's common stock upon completion of the Company's initial public offering (the "IPO") on September 17, 2021. In connection with the IPO, the New SARs were exchanged for RSUs on the Company's common stock.

Remarks:

Options to purchase

common

common stock Options to purchase

stock Stock

rights

stock Options to purchase

> /s/ Christine McKillip as Attorney-in-Fact for the

** Signature of Reporting Person

09/21/2021

693,146⁽²⁾

65,370⁽³⁾

15.253(4)

0

D

D

D

Reporting Person

Stock

Stock

Common

Stock

10/12/2027

06/08/2028

09/15/2030

(5)

199,317.76

17,092.02

8,644

2,005

\$0.00

\$0.00

\$0.00

\$0.00

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

A

Α

D

199,317.76

17.092.02

8,644

09/17/2021

09/17/2021

09/17/2021

(5)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.