

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See instruction 1(b).

1. Name and Address of Reporting Person* <u>Murphy Christopher Gerard</u>  (Last) (First) (Middle) C/O THOUGHTWORKS HOLDING, INC. 200 EAST RANDOLPH STREET, 25TH FLOOR  (Street) CHICAGO IL 60601  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Thoughtworks Holding, Inc. [ TWKS ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below)  See Remarks
	3. Date of Earliest Transaction (Month/Day/Year) 09/17/2021	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	09/17/2021		S		86,595	D	\$19.85	328,358	D	
Common Stock	09/21/2021		A		64,787 <sup>(1)</sup>	A	\$0.00	393,145	D	
Common Stock	09/21/2021		A		2,703 <sup>(2)</sup>	A	\$0.00	2,703	I	By wife

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Options to purchase common stock	\$2.29	09/17/2021		A		276,830.55		09/17/2021	10/12/2027	Common Stock	276,830.55	\$0.00	789,234 <sup>(3)</sup>	D	
Options to purchase common stock	\$2.29	09/17/2021		A		28,486.98		09/17/2021	06/08/2028	Common Stock	28,486.98	\$0.00	108,951 <sup>(4)</sup>	D	
Options to purchase common stock	\$2.48	09/17/2021		A		80,956.87		09/17/2021	12/19/2028	Common Stock	80,956.87	\$0.00	127,114 <sup>(5)</sup>	D	
Options to purchase common stock	\$5.16	09/17/2021		A		14,819		09/17/2021	09/15/2030	Common Stock	14,819	\$0.00	26,148 <sup>(6)</sup>	D	
Stock appreciation rights	(7)	09/21/2021		D			2,005	(7)	(7)	Common Stock	2,005	\$0.00	0	D	

Explanation of Responses:

- The reported securities are restricted stock units ("RSUs"), which vest and settle 50% on each of the 6-month and 12-month anniversaries of grant, and include 1,786 RSUs received in exchange for New SARs (as defined below).
- The reported securities are RSUs granted to the reporting person's spouse, which include (i) 2,005 RSUs that vest and settle 50% on each of the 6-month and 12-month anniversaries of grant, which RSUs were received in respect of New SARs held by the reporting person's spouse that were inadvertently omitted from the reporting person's Form 3, and (ii) 698 RSUs that vest and settle in full on the 26-month anniversary of grant. The reporting person disclaims beneficial ownership of such reported securities held by the reporting person's spouse.
- 28,672.83 of the reported securities remain subject to time-based vesting.
- 11,801.89 of the reported securities remain subject to time-based vesting.
- 28,324.88 of the reported securities remain subject to time-based vesting.
- 11,329.00 of the reported securities remain subject to time-based vesting.
- The reported securities represented SARs with respect to the Class C Common Stock of the Company, which became SARs (the "New SARs") on the Company's common stock upon completion of the Company's initial public offering (the "IPO") on September 17, 2021. In connection with the IPO, the New SARs were exchanged for RSUs on the Company's common stock.

Remarks:

Chief Executive Officer of Thoughtworks North America

/s/ Christine McKillip as  
 Attorney-in-Fact for the  
 Reporting Person

09/21/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.