FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, I | D.C. 20549 |
|---------------|------------|
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Cummins Erin   |       |  |              |                 | 2. Issuer Name and Ticker or Trading Symbol Thoughtworks Holding, Inc. [ TWKS ] |  |     |  |                 |          |   |       | (Che              | ck all app<br>Direc                               | licable)   |   | ssuer<br>Owner<br>(specify                          |            |
|--|-------|--|--------------|-----------------|---|--|-----|--|-----------------|----------|---|-------|-------------------|---|--|---|---|------------|
| (Last) (First) (Middle) C/O THOUGHTWORKS HOLDING, INC. 200 EAST RANDOLPH STREET, 25TH FLOOR  |       |  |              |                 | 3. Date of Earliest Transaction (Month/Day/Year) 11/15/2022                     |  |     |  |                 |          |   |       | 2                 | belov   | <i>(</i> )   | belowncial Officer  | v)  |            |
| (Street) CHICAC  | GO IL |  | 0601<br>Zip) |                 | 4. If <i>A</i>  | 4. If Amendment, Date of Original Filed (Mon   |     |  |                 |          |   |       | r)                | 6. In Line  | )<br>【 Form  | filed by On   | p Filing (Check<br>e Reporting Pe<br>re than One Ro | rson       |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |       |  |              |                 |   |  |     |  |                 |          |   |       |                   |   |  |   |   |            |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day   |       |  |              |                 | Execution Date,   |  |     | 3.<br>Transaction Code (Instr. 8)  4. Securities Disposed O 5) |                 |          | es Acquired (A)<br>Of (D) (Instr. 3,  |       | A) or<br>B, 4 and | Benefic<br>Owned                                  | ies<br>cially<br>Following   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |            |
|  |       |  |              |                 |   |  |     |  | Code            | v        | Amount (A   |       | ) or<br>)         | Price   | Reported<br>Transaction(s)<br>(Instr. 3 and 4)   |   |   | (Instr. 4) |
| Common Stock 11/15/2   |       |  |              |                 | 2022  |  |     | A  |                 | 81,522(1 | ) .   | A     | \$ <mark>0</mark> | 32  | 1,962  | D   |   |            |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |       |  |              |                 |   |  |     |  |                 |          |   |       |                   |   |  |   |   |            |
| Derivative Conversion Date Executive or Exercise (Month/Day/Year) if an  |       |  | if any       | ion Date, Trans |   | saction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |     | 6. Date Exercisable and Expiration Date (Month/Day/Year)       |                 |          | 7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)  Amoun or Numbe |       | str.              | . Price of<br>Jerivative<br>Jecurity<br>Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | Owners<br>Form:<br>Direct (I<br>or Indire<br>(I) (Instr           | Beneficial<br>Ownership<br>ct (Instr. 4)            |            |
|  |       |  |              |                 | Code  | v  | (A) | (D)  | Date<br>Exercis | sable    | Expiration<br>Date  | Title | of<br>Shar        | es  |  |   |   |            |

## **Explanation of Responses:**

1. The reported securities are restricted stock units ("RSUs"), which vest and settle 25% on each 12-month anniversary of the grant for 4 years.

## Remarks:

/s/ Christine McKillip Attorney-in-Fact for Reporting 11/17/2022 Person

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.